

Matching Gifts

Program Profile

OBJECTIVE

To recognize the financial commitments made to non-profit organizations by WestRock team members.

EMPLOYEE ELIGIBILITY

- Salaried and hourly full-time and part-time U.S.-based employees, including employees of joint ventures that are at least 50% owned by WestRock.

ORGANIZATION ELIGIBILITY

- Tax-exempt, public charities classified as 501(c)(3) organizations by the IRS.
- Public and qualifying private K - 12 educational institutions located in the U.S.
- Government entities such as volunteer fire & rescue squads and parks & recreation departments.
- Faith-based organizations that provide nonsectarian community social service and educational activities that serve the public regardless of religious belief.

PLEDGE INFORMATION

- Donations can be made via payroll deduction, credit card, or directly to the non-profit organization (upload the tax receipt to earn the match for an offline donation).
- Eligible employees can update their pledge or make additional donations at any time throughout the year.
- Pledges roll over year-over-year unless they are updated or canceled in the Community Engagement Portal.
- Donations, along with the Foundation match, are sent to organizations monthly.

DONATION MATCH

- Donations will be matched to eligible organizations at 50% up to \$2,500 annually per employee.
- The \$2,500 match will re-set on June 1 each year.

RESTRICTION

- Excluded from the program are colleges & universities and religious houses of worship.
- The Foundation match cannot directly benefit WestRock employees or their family members or be used to meet a legally enforceable annual or multiple-year pledge obligation.

