

Grants for Volunteers

Program Profile

OBJECTIVE

To encourage volunteer engagement in the community and recognize the personal time employees provide to charitable and community service organizations and public institutions.

VOLUNTEER ELIGIBILITY

- Salaried and hourly full-time and part-time U.S.-based employees, including employees of joint ventures that are at least 50% owned by WestRock.
- Spouse or domestic partner of eligible employees.

ORGANIZATION ELIGIBILITY

- Tax-exempt, public charities classified as 501(c)(3) organizations by the IRS.
- Public and qualifying private educational institutions located in the U.S.
- Government entities such as volunteer fire & rescue squads and parks & recreation departments.
- Faith-based organizations that provide nonsectarian community social service and educational activities that serve the public regardless of religious belief.

GRANT INFORMATION

- Grant amount is \$250.
- Eligible employees (and their spouse or domestic partner) may request a joint maximum of three (3) grants per year with each volunteer earning one grant per organization.
- The maximum amount an individual organization (excluding umbrella organizations) may receive per year through multiple eligible volunteers is \$5,000.
- Grant payments are processed monthly.

VOLUNTEER SERVICE REQUIREMENT

- Minimum of 25 hours of volunteer service during a calendar year.

RESTRICTION

- The Foundation grant cannot directly benefit WestRock employees or their family members or be used to meet a legally enforceable annual or multiple-year pledge obligation.

