



WESTROCK IN OUR COMMUNITIES

UNBOXING GOOD

Matching Gifts

OBJECTIVE

To enhance the financial commitments made to non-profit organizations by WestRock team members.

EMPLOYEE ELIGIBILITY

Salaried and hourly full-time and part-time U.S.-based employees, including employees of joint ventures that are at least 50% owned by WestRock.

Visit wrkgo.co/EmpCommunity to learn more or make a donation.

ORGANIZATION ELIGIBILITY

- Tax-exempt, public charities classified as 501(c)(3) organizations by the IRS.
- Public and qualifying private K-12 educational institutions located in the U.S.
- Government entities such as volunteer fire & rescue squads and parks & recreation departments.
- Faith-based organizations that provide nonsectarian community social service activities that serve the public regardless of religious belief. Examples may include a food pantry or shelter for the homeless.

PLEDGE INFORMATION

- Donations can be made via payroll deduction or offline donations.
- Eligible employees may update their pledge or make additional donations at any time throughout the year.
- Payroll deduction pledges roll over year-over-year unless they are updated or cancelled by the employee.
- Donations are sent to organizations on a monthly basis along with the WestRock Foundation match.

DONATION MATCH

- Donations will be matched to eligible organizations at 100% up to \$2,000 annually per employee.
- The \$2,000 match will re-set on January 1 each year.

RESTRICTION

The Foundation's grant cannot be used to directly benefit any employee or their family members to meet any legally enforceable annual or multiple-year pledge obligation.